



FC Highnam Youth Football Club

CONSTITUTION

As agreed at the AGM on 7th July 2013

Name

The name of the Club shall be FC Highnam Youth Football Club (hereinafter called the Club).

Objectives

The objectives of the Club shall be to foster, promote and provide football in all age groups up to under 16 at Social and Youth League levels.

Membership

The Club shall consist of elected Committee Members and players. In accepting membership, a person agrees to abide by the constitution of the Club, Codes of Conduct (for parents, team managers, officials and players), the Club's Child Protection Policy and the rulings of the Club Committee. These directives will be issued annually with membership forms. The members of the club for each season shall be those persons listed in the register of members (the Membership Register) which shall be maintained by the Club Secretary.

The Club shall have the status of an Affiliated Member Club of the Football Association by virtue of its affiliation to/membership of The Football Association. The Rules and Regulations of the Football Association Limited and parent County Association and any League or Competition to which the Club is affiliated for the time being shall be deemed to be incorporated into the Club Rules. The Club shall maintain Public Liability Insurance through affiliation to The Football Association.

Resignation and Expulsion

(a) A member shall cease to be a member of the Club if, and from the date on which, he/she gives notice to the Club Committee of their resignation. A member whose





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annual membership fee or further subscription is more than 3 months in arrears shall be deemed to have resigned.

(b) The Club Committee shall have the power to expel a member when, in their opinion, it would not be in the interests of the Club for them to remain a member. There shall be no appeal procedures.

(c) A member who resigns or is expelled shall not be entitled to claim any, or share of any, of the Club Property.

Management

(a) The affairs of the Club are to be conducted by the Club Executive Committee, which is to consist of a Chairperson, Vice Chairperson, Treasurer, Secretary, Development Officer, Tournament Officer and Child Welfare Officer.

(b) The Committee may co-opt other members as required to support Club activities.

(c) At an authorised Committee meeting, four members shall constitute a quorum.

(d) All Committee positions are to be elected annually at the Annual General Meeting.

(e) Committee meetings shall be held at least quarterly.

(f) Committee decisions shall be made by a simple vote, each member having one vote. In the event of an equality of votes, the Chairperson shall have a casting vote also.

(g) The Committee shall ensure that annual subscriptions are agreed at the AGM

Annual General Meeting

(a) An annual General Meeting shall be held before 30 June each year. A statement of accounts for the year shall be laid before the meeting by the treasurer.

(b) Nominations for Committee posts are required in writing at least twenty-eight days before the AGM to the Secretary. Existing incumbent is willing to stand for





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a further term, and then a voting shall take place.
(c) This constitution shall be reviewed at each AGM.

Equal Opportunity

The Club is committed to a policy of equal treatment of all members and requires all members of whatever level or authority, to abide and adhere to this general principle and the requirements of the Codes of Practice issued by the Equal Opportunities Commission and Commission for Racial Equality. All members are expected to abide by the requirements of the Race Relations Act 1976, Sex Discrimination Act 1986 and Disability Discrimination Act 1995. Specifically discrimination is prohibited in:

- Treating any individual on grounds of gender, colour, marital status, race, nationality or ethnic or national origin, religion, sexual orientated or disability less favourably than others.
- Expecting an individual solely on the grounds stated above to comply with requirement(s) for any reason whatsoever related to their membership, which are different for the requirements for others.
- Harassment of an individual (which for the purposes of this policy and the actions and sanction applicable there to is regarded as discrimination).

Any member found guilty of discrimination will be instructed to desist forthwith. Since discrimination in its many forms is against the Football Club's policy, any members offending will be dealt with under disciplinary procedure. The Football Club commits itself to the disabled person whenever possible and will treat such members, in aspects of their recruitment and membership, in exactly the same manner as other members.

Extraordinary General Meeting

An extraordinary General Meeting shall be convened within twenty-one days of receipt by the Secretary of a resolution signed by at least twenty five percent of the membership or at least four Committee members. In this matter parents may act on behalf of the players.

Finance

The Club's funds are to be used for.





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- (a) The purchase of football shirts and shorts for official purposes only.
- (b) The purchase of equipment and materials for the purposes of playing matches and training.
- (c) All registration fees.
- (d) Payment for the hire of pitches and referees.
- (e) Any other expenditure so approved by the committee.

Dissolution

In the event of dissolution of the Club, all funds shall be deposited at Lloyds TSB bank and assets stored for a period not exceeding three years. Should the Club not be reformed in that time, the Bank shall give the funds on deposit and any interest accruing to those funds, to Highnam C of E Primary School for sporting equipment with the priority given to football.

